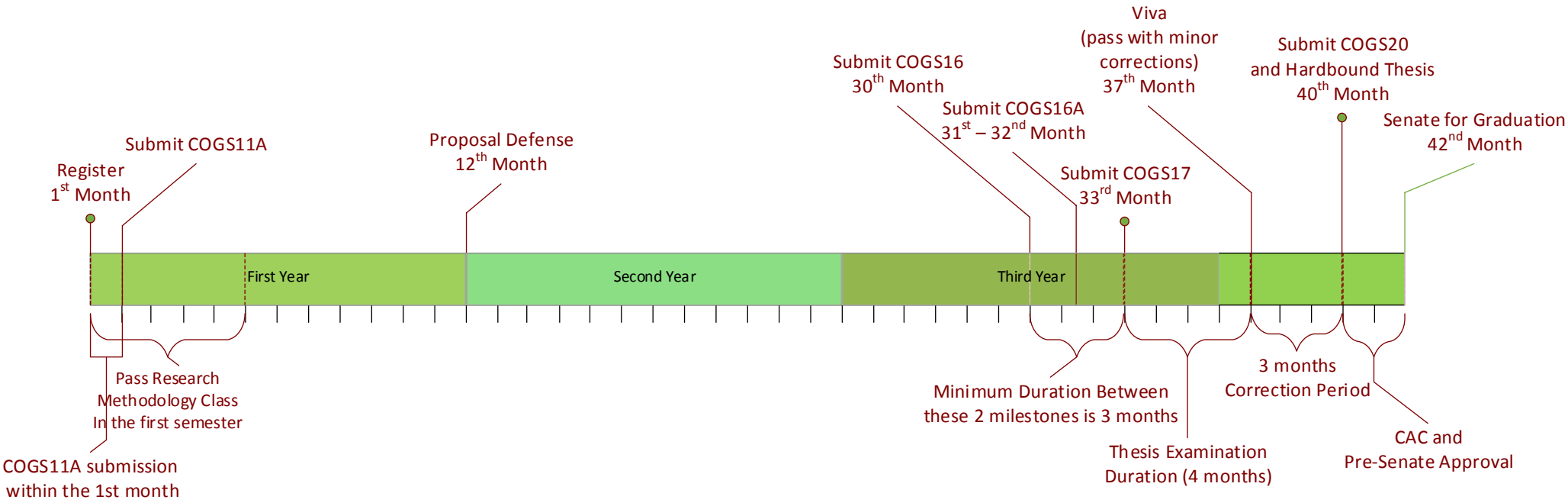Timeline to Graduate on Time (GOT) for PhD Program Structure